



COMPANY PROFILE

公司简介

www.mushtaqandco.com

audit.lhr@mushtaqandco.com

+92 42 35858624-6

MUHSHTAQ & CO.

CHARTERED ACCOUNTANTS

穆什塔克会计师事务所

特许会计师事务所

Mushtaq & Co. is a long-established multidisciplinary Chartered Accountancy firm serving clients across Pakistan and internationally. As a member of **Leading Edge Alliance (LEA Global)**, the firm integrates deep local insight with global best practices.

穆什塔克会计师事务所是一家历史悠久、业务多元化的特许会计师事务所，为巴基斯坦及国际客户提供专业服务。作为领先优势联盟 (**Leading Edge Alliance, LEA Global**) 的成员，本所将深厚的本地洞察力与全球最佳实践相结合。

Offices | 办公地点

**Karachi · Lahore ·
Islamabad**

卡拉奇 · 拉合尔 · 伊斯兰堡

Global Network | 全球网络

**Leading Edge Alliance (LEA
Global)**

领先优势联盟 (LEA Global)

Regulatory Panel | 监管资质

**Category B on State Bank of
Pakistan Panel**

巴基斯坦国家银行监管小组
B 类成员

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Since 1968 | 自1968年以来

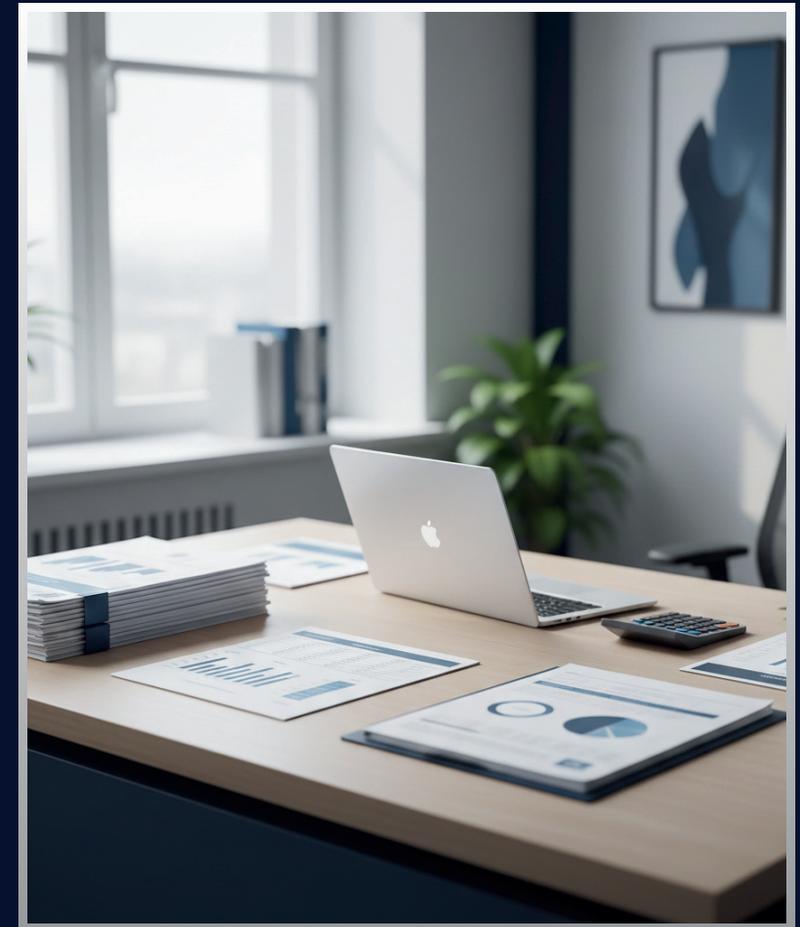
TRUSTED ASSURANCE, TAX & ADVISORY EXCELLENCE

自1968年以来
值得信赖的审计、税务与咨询专业服务

For over five decades, Mushtaq & Co. has provided independent, reliable, and forward-looking professional services across industries.

Our legacy stands on integrity, technical excellence, and long-term client partnerships.

五十多年来，Mushtaq & Co. 始终为多个行业提供独立、可靠且具有前瞻性的专业服务。我们以诚信、专业能力和长期客户合作关系建立行业信誉。



Firm Overview | 事务所概况

A LEGACY OF , EXPERTISE AND INDEPENDENCE

传承、专业与独立精神

Established in 1968, Mushtaq & Co. is one of Pakistan's respected Chartered Accountancy firms, providing assurance, taxation and advisory services to local and international clients.

Our firm combines strong technical expertise with a practical understanding of business environments, ensuring sustainable, compliant and value-driven solutions.

Mushtaq & Co. 成立于1968年，是巴基斯坦备受尊敬的特许会计师事务所之一，为本地及国际客户提供审计、税务及咨询服务。我们将扎实的专业能力与对商业环境的深刻理解相结合，为客户提供可持续、合规且具价值的解决方案。

55+
Years of Excellence
卓越服务年限

1000+
Clients Served
服务客户数量

GLOBAL
International Reach
国际服务网络

Our Value Proposition | 我们的价值主张

WHAT SETS US APART 我们的独特优势



Independent & Reliable Assurance 独立且可靠的审计与鉴证服务

We maintain full independence, transparency and accuracy in all engagements.

我们在所有业务中保持完全独立、透明与专业准确。



Deep Industry Expertise 深厚的行业专业知识

Strong understanding of regulatory and commercial environments.

深刻理解监管、行业与商业环境。



Global Resources & Local Insight 全球资源与本地洞察

International best practices with local execution.

国际最佳实践结合本地执行。



Client-Centric Relationships 以客户为中心的长期合作

Long-term, trust-based advisory relationships.

以信任为基础的长期合作关系。

Why Mushtaq & Co. | 为什么选择 Mushtaq & Co.

TRUST BUILT ON EXPERIENCE, INTEGRITY & RESULTS 基于经验、诚信与成果建立的信任

1 **Five Decades of Professional Legacy** 五十余年的专业传承

Established in 1968, reflecting continuity, institutional knowledge and generational trust.

成立于1968年，体现持续发展、制度经验与代际信任。

2 **Partner-Led Engagements** 合伙人主导的服务模式

Senior partners directly involved ensuring accountability and informed judgement.

资深合伙人直接参与，确保责任与专业判断。

3 **Regulatory & Ethical Compliance** 监管与职业道德合规

Full QCR compliance, ICAP adherence and strict independence.

严格遵循ICAP标准与质量控制要求。

4 **Global Perspective, Local Insight** 全球视野与本地洞察

International best practices aligned with Pakistan's business environment.

国际最佳实践与本地商业环境结合。

Service Domains | 服务领域

INTEGRATED PROFESSIONAL SERVICES 综合专业服务

Mushtaq & Co. delivers a comprehensive range of professional services designed to strengthen governance, ensure compliance, and support sustainable growth.

Mushtaq & Co. 提供全面的专业服务，助力企业治理、合规运营并支持可持续发展。



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MANAGEMENT
CONSULTING &
ADVISORY

管理咨询与顾问服
务



002

TAXATION
SERVICES &
PLANNING

税务服务与税务筹
划



003

ACCOUNTING &
AUDITING

会计与审计服务



004

CORPORATE &
STATUTORY
SERVICES

公司与法定合规服
务



005

IT & SYSTEM
ADVISORY

信息技术与系统咨
询

SERVICE DOMAIN | 服务领域

MANAGEMENT CONSULTING & ADVISORY 管理咨询与顾问服务

We support leadership teams with practical, decision-ready advisory — strengthening governance, improving performance, and enabling confident transactions and transformation.

我们为管理层提供可落地的决策支持与顾问服务，强化治理、提升绩效，并助力交易与转型落地。

- Strategy & operating model design
• 战略与运营模式设计
- Governance frameworks & policy advisory
• 治理架构与制度建设
- Restructuring & transaction support
• 重组与交易支持
- Enterprise risk management & controls
• 企业风险管理与内控优化



SERVICE DOMAIN | 服务领域

TAXATION SERVICES & PLANNING

税务服务与税务筹划

We provide strategic tax advisory and compliance services that help organizations manage risk, optimize structures, and meet regulatory obligations with confidence.

我们提供战略性税务咨询与合规服务，协助企业有效管理税务风险，优化结构，并自信应对监管要求。

- Corporate & individual tax compliance
- 公司及个人税务合规
- Strategic tax planning & structuring
- 战略性税务筹划与架构设计
- Representation before tax authorities
- 税务机关代表与沟通
- Advisory on regulatory changes & disputes
- 法规变动与税务争议咨询



SERVICE DOMAIN | 服务领域

ACCOUNTING & AUDITING

会计与审计服务

We deliver high-quality accounting and independent audit services that enhance financial transparency, strengthen internal controls, and ensure compliance with applicable standards and regulations.

我们提供高质量的会计与独立审计服务，提升财务透明度，加强内部控制，并确保符合相关准则与法规要求。

- Statutory & internal audits
- 法定审计与内部审计
- Financial reporting & accounting support
- 财务报告与会计支持
- IFRS & regulatory compliance advisory
- 国际财务报告准则与合规咨询
- Internal control & risk assessment
- 内部控制与风险评估



SERVICE DOMAIN | 服务领域

CORPORATE & STATUTORY SERVICES

公司与法定合规服务

We assist organizations in meeting corporate, regulatory, and statutory requirements through structured compliance, governance support, and practical corporate advisory services.

我们通过系统化的合规管理、公司治理支持与实务咨询，协助企业满足公司法、监管及法定合规要求。

- Company incorporation & secretarial services
- 公司设立与秘书服务
- Statutory filings & regulatory compliance
- 法定申报与监管合规
- Corporate governance & board advisory
- 公司治理与董事会咨询
- Restructuring, liquidation & compliance reviews
- 重组、清算与合规审查



SERVICE DOMAIN | 服务领域

IT & SYSTEM ADVISORY 信息技术与系统咨询

We help organizations align technology with business objectives by strengthening IT governance, system controls, and digital risk management frameworks.

我们通过完善 IT 治理、系统控制及数字风险管理，协助企业实现技术与业务目标的有效协同。

- IT governance & control assessments
• IT 治理与控制评估
- System implementation & process reviews
• 系统实施与流程审查
- Cybersecurity & technology risk advisory
• 网络安全与技术风险咨询
- Data integrity, automation & digital controls
• 数据完整性、自动化与数字化控制



Quality Control & Standards | 质量控制与专业标准

INDEPENDENCE, QUALITY & PROFESSIONAL INTEGRITY **独立性、质量与专业诚信**

Quality underpins every engagement at Mushtaq & Co. Our governance, review mechanisms and professional discipline ensure independence, consistency and compliance with recognized professional standards.

质量是 Mushtaq & Co. 每项业务的核心，确保独立性、一致性及符合国际专业准则。

QUALITY CONTROL REVIEW (QCR)

质量控制复核 (QCR)

The firm maintains a comprehensive Quality Control Review system and holds a satisfactory rating issued by The Institute of Chartered Accountants of Pakistan (ICAP).

本所实施完善的质量控制复核体系，并获得巴基斯坦特许会计师协会 (ICAP) 满意评级。

ETHICAL & INDEPENDENCE COMPLIANCE

职业道德与独立性合规

Strict adherence to ethical standards, independence requirements and confidentiality obligations prescribed by ICAP.

严格遵循 ICAP 规定的职业道德、独立性及保密要求。

PARTNER-LEVEL ENGAGEMENT OVERSIGHT

合伙人层级业务监督

All engagements are led and reviewed by responsible partners to ensure consistency, accuracy and professional judgment.

所有业务均由责任合伙人主导并复核，确保专业判断与一致性。

CONTINUOUS PROFESSIONAL DEVELOPMENT

持续专业发展

Ongoing professional training ensures alignment with evolving standards and regulatory expectations.

持续专业培训确保团队符合最新准则与监管要求。

COMPLIANCE WITH INTERNATIONAL STANDARDS

符合国际专业准则

Audit and assurance engagements comply with International Standards on Auditing (ISAs) and applicable regulatory requirements.

审计与鉴证业务严格遵循国际审计准则（ISA）及监管要求。



CROSS-SECTOR EXPERTISE WITH DEEP INDUSTRY INSIGHT 跨行业专业经验与深度行业洞察

Our professionals serve a broad spectrum of industries, combining sector-specific expertise with regulatory insight and commercial understanding.

我们的专业团队覆盖多个行业，融合行业专长、监管理解与商业洞察。

| | | | |
|------------------------------|--------------------------------|-----------|--------------|
| Manufacturing & Industrial | Financial Institutions & NBFCs | 制造业与工业 | 金融机构与非银行金融公司 |
| Oil, Gas & Energy | Mining & Natural Resources | 石油、天然气与能源 | 矿业与自然资源 |
| Pharmaceuticals & Healthcare | Not-for-Profit Organizations | 制药与医疗健康 | 非营利组织 |
| Government & Public Sector | Media & Entertainment | 政府与公共部门 | 媒体与娱乐 |
| Education & Institutions | Construction & Real Estate | 教育机构 | 建筑与房地产 |
| Agribusiness | Automotive & Allied | 农业与食品产业 | 汽车及相关行业 |
| Textile and Allied Sector | | 纺织及相关行业 | |

Our People | 我们的团队

LEADERSHIP & HUMAN CAPITAL 领导力与人力资本

The firm is led by experienced partners, supported by a diverse and highly qualified professional workforce, ensuring strong governance, technical excellence and continuity across all engagements.

本所由经验丰富的合伙人领导，并由高素质、多元化的专业团队支持，确保稳健治理、技术卓越以及各项业务的持续性。

PARTNERS | 合伙人

- Mr. Abubakar Bilwani (FCA)
- Mr. Muhammad Taiyab (FCA)
- Mr. Abdul Qadoos (FCA)
- Mr. Zahid Hussain Zahid (FCA)
- Mr. Zulfiqar Ahmed (ACA)
- Mr. Nouman Arshad (ACA)

PROFESSIONAL STAFF | 专业团队

- Chartered Accountants - 特许会计师
- Cost & Management Accountants - 成本与管理会计师
- ACCA & PIPFA Professionals - ACCA 与 PIPFA 专业人员
- MBAs & Legal Professionals - 工商管理硕士及法律专业人员
- Assistant Managers - 助理经理
- Supervisors - 主管
- Audit Trainees 审计实习人员

Global Affiliation | 全球联盟

LOCAL EXPERTISE. GLOBAL REACH. 本地专业 · 全球视野

Connected to professional firms worldwide
连接全球专业服务网络

Mushtaq & Co. is a member firm of Leading Edge Alliance, a global network of independent professional firms. This affiliation enables us to support cross-border engagements, international investors, and multinational clients with confidence, consistency, and global best practices.

Mushtaq & Co. 是 Leading Edge Alliance 的成员事务所，该联盟汇聚全球独立专业服务机构，为跨境业务和国际客户提供高标准支持。

CROSS-BORDER TRANSACTION SUPPORT
跨境交易支持

INTERNATIONAL REGULATORY ALIGNMENT
国际监管标准对接

FOREIGN INVESTMENT ADVISORY
外商投资咨询

ACCESS TO GLOBAL EXPERTISE
全球专业资源共享

Our Experience | 客户经验

SELECTED CLIENT EXPERIENCE

精选客户服务经验

Over the years, the firm has advised and supported a broad spectrum of organizations across ownership structures, industries, and regulatory environments — delivering consistent quality, discretion, and value.

多年来，本所为不同所有制结构、行业及监管环境下的各类组织提供专业服务，始终坚持高质量、严谨与专业价值。

Detailed client references may be shared upon request, subject to confidentiality and professional obligations.

在符合保密及职业操守要求的前提下，可应要求提供详细客户参考。

- Multinational Corporations
跨国公司
- Listed & Unlisted Public Companies
上市及非上市公众公司
- Private Companies & Family-Owned Businesses
私营企业及家族企业
- Financial Institutions & NBFCs
金融机构及非银行金融公司
- NGOs, Trusts & Associations
政府及半政府机构
- Government & Semi-Government Organizations
非政府组织、信托及协会

Our Professional Philosophy | 我们的专业理念

BUILT ON TRUST. DRIVEN BY QUALITY. 以信任为本 · 以质量为先

We believe in building long-term professional relationships grounded in independence, integrity, and consistently high standards of quality.

我们坚信，长期的专业合作关系源于独立性、诚信以及始终如一的高质量标准。

ETHICAL CONDUCT & OBJECTIVITY
职业道德与客观独立

COMMERCIAL AWARENESS
深度专业能力与准确性

RESPONSIVENESS & ACCOUNTABILITY
商业洞察与市场理解

TECHNICAL DEPTH & ACCURACY
高效响应与责任担当

We do not act merely as service providers — **we serve as strategic professional partners** committed to our clients' long-term success.

我们不仅是服务提供者，更是客户长期成功的战略专业合作伙伴。

GET IN TOUCH | 联系我们

CONTACT US | 联系方式

We welcome inquiries from clients, professional partners, and stakeholders. Please feel free to reach out for further information or professional assistance.

我们欢迎客户、专业合作伙伴及相关方的咨询。如需更多信息或专业协助，欢迎随时与我们联系。

Office – Karachi

407, Commerce Centre, Hasrat Mohani Road
Off I.I. Chundrigar Road
Karachi – 74200, Pakistan

info@mushtaqandco.com
+92 21 32638521-3

Office – Lahore

19-B, Block G, Gulberg III
Lahore, Pakistan

audit.lhr@mushtaqandco.com
+92 42 35858624-6

Office – Islamabad

407, 2nd Floor, Millennium Heights
F-11/1, Islamabad, Pakistan

办公室 – 卡拉奇

407号, Commerce Centre, 大哈斯拉特·莫哈尼路
靠近 I.I. Chundrigar 路
卡拉奇 74200, 巴基斯坦

info@mushtaqandco.com
+92 21 32638521-3

办公室 – 拉合尔

G区 19-B号, Gulberg III
拉合尔, 巴基斯坦

audit.lhr@mushtaqandco.com
+92 42 35858624-6

办公室 – 伊斯兰堡

407号, 二层, Millennium Heights
F-11/1, 伊斯兰堡, 巴基斯坦